

APPROVED MINUTES OF THE STATE OF IDAHO PROFESSIONAL
STANDARDS COMMISSION MEETING OF DECEMBER 2-3, 2010

ATTENDANCE

Members present at December 2 committee meetings: Kathy Aiken, Cathy Bierne, Beth Davis, Becky Ford, Deb Hedeon, Esther Henry, Kelly Leighton, Cori Mantle-Bromley, Becky Meyer, Mikki Nuckols, Glenn Orthel, Daylene Petersen, Karen Pyron, Christi Rood, Shelly Rose, Dan Sakota. SDE staff present: Shannon Haas, Cina Lackey, Christina Linder, Mary Jane Markland, Katie Rhodenbaugh, Annette Schwab. Absent: Anne Ritter, Nick Smith. Guests: Karin Magnelli, Bert Marley, Andy Snook.

Karin Magnelli introduced Andy Snook, who will succeed her as Deputy Attorney General assigned to the Commission.

Members present at December 3 general meeting: Kathy Aiken, Cathy Bierne, Beth Davis, Becky Ford, Deb Hedeon, Esther Henry, Kelly Leighton, Cori Mantle-Bromley, Becky Meyer, Mikki Nuckols, Glenn Orthel, Daylene Petersen, Karen Pyron, Christi Rood, Shelly Rose, Dan Sakota. SDE staff present: Shannon Haas, Cina Lackey, Christina Linder, Mary Jane Markland, Katie Rhodenbaugh, Annette Schwab. Absent: Anne Ritter, Nick Smith. Guest: Bert Marley.

AGENDA REVIEW/REVISIONS/APPROVAL

Chair Dan Sakota noted that on December 3, the following item should be added under Executive Committee: B. Attorney General Presentation at Prevention Conference.

Motion: (Henry/Bierne---PASSED) to approve the December 2-3, 2010, Commission meeting agenda as revised.

APPROVAL OF MINUTES

It was requested that in the September 30 – October 1, 2010, Commission meeting minutes, the third sentence of page 10, STANDARDS COMMITTEE report, item 6 be revised as follows:

“A This high-stakes ~~test~~ assessment will ~~also be taken~~ occur at the end of a program during student teaching.”

Motion: (Rose/Henry---CARRIED) to approve the September 30 – October 1, 2010, Commission meeting minutes as revised. (Abstain – Cathy Bierne)

CONSIDERATION OF ETHICS DEFAULT CASES BY FULL COMMISSION

Deputy Attorney General Karin Magnelli reviewed the background of Professional Standards Commission Case #21003 by presenting the Administrative Complaint that

had been filed against Chad Burnett and corresponding affidavits to demonstrate that Mr. Burnett failed to respond to the Administrative Complaint. In light of Mr. Burnett's failure to respond to the Administrative Complaint, the allegations were deemed true, and Karin Magnelli presented a proposed Final Order for the Commission's consideration.

Motion: *(Pyron/Mantle-Bromley---CARRIED) to accept the Findings of Fact, Conclusions of Law and Final Order as set forth by the Commission; to permanently revoke the teaching certificate of Chad Burnett; and to authorize Esther Henry to sign the Final Order on behalf of the Commission.*

It is to be noted that Commission member Dan Sakota was recused from participation in the above-mentioned Case #21003 because he was a member of the Executive Committee originally considering that case.

Deputy Attorney General Karin Magnelli reviewed the background of Professional Standards Commission Case #21005 by presenting the Administrative Complaint that had been filed against William Hamilton and corresponding affidavits to demonstrate that Mr. Hamilton failed to respond to the Administrative Complaint. In light of Mr. Hamilton's failure to respond to the Administrative Complaint, the allegations were deemed true, and Karin Magnelli presented a proposed Final Order for the Commission's consideration.

Motion: *(Rood/Ford---CARRIED) to accept the Findings of Fact, Conclusions of Law and Final Order as set forth by the Commission; to permanently revoke the teaching certificate of William Hamilton; and to authorize Esther Henry to sign the Final Order on behalf of the Commission.*

It is to be noted that Commission member Dan Sakota was recused from participation in the above-mentioned Case #21005 because he was a member of the Executive Committee originally considering that case.

TEACHER PREPARATION PROGRAM REVIEW MANUAL DISCUSSION

The full Commission briefly discussed suggested changes to be made to the Program Approval Manual. Commission members were asked to provide any further suggested changes to Katie Rhodenbaugh by Monday, December 6. Suggested changes will be incorporated in a final draft of the document for the Standards Committee and the outside review team.

ADMINISTRATIVE REPORT

Christina Linder (unless indicated otherwise) reported on the following:

1. The launching of the evaluator training for administrators and the proposed reliability study has been delayed until the fall of 2011. In the meantime, momentum is being maintained by Caldwell School District's limited piloting of

Teachscape 360 degree video capture as a means of improving the effectiveness of their evaluation practice.

2. Christina participated in the second meeting of the consulting group that Educational Testing Service (ETS) has convened to explore an assessment for professional licensure. There were presentations from Framework for Teaching (FFT); the Classroom Assessment Scoring System (CLASS), an observational instrument that measures student-teacher interactions; and two content methods for assessing math and language arts. Discussion centered on what kinds of multiple measures would be important to include in assessment for professional licensure and how they would be captured.
3. Two of the eight Educational Impact training modules for evaluators are now available online, and the remaining six training modules should be online by the end of December. These are meant for access by both teachers and administrators.
4. At a recent Idaho School Boards Association annual conference, Christina made a presentation to raise ethics violation awareness. She emphasized the necessity for diligent reporting of ethics violations and a possible need to review/tighten district application/hiring practices for that reason.
5. Christina and Katie Rhodenbaugh attended a recent ETS regional Praxis client meeting. Christina suggested that an ETS representative attend a future Commission meeting to report on ETS increased data search capabilities, new test development, and additional online testing being developed. Due to the Commission's expressed interest, Katie agreed to forward all ETS correspondence related to Praxis test development, regeneration, and standard setting studies to all Commission members.
6. Christina attended a UTEACH presentation at Boise State University. The university is exploring this model for preparing math and science teachers and is seeking possible partnership from other universities. Under the UTEACH concept, the education content, skills, and knowledge are embedded in all of the STEM classes, thus potentially increasing the number of math and science teachers.

LEADERSHIP TEAM

Chair Dan Sakota reported that the Leadership Team met by teleconference on November 17 and then again at their morning meeting on December 2. The team discussed the budget, the topical discussion item, the ethics presentation at the Prevention Conference, the National School Board Association Law Conference (see NEW BUSINESS on page 10 of these meeting minutes), the Commission professional development grants, and a professional development grant thank you letter.

Budget Committee Chair Becky Ford reported that in September and October, revenue was down, which is a trend routinely seen at that time of year. September revenue was

about \$25,000. October revenue was about \$10,000. Gathered revenue at this point (four months into the fiscal year) is over \$153,000, which actually represents close to 44 percent of the estimated revenue for the full year. Expenditures were greater in September and October but with some very reasonable explanations. The \$14,000 in line item funds to support the FY11 Administrator Evaluation Training Pilot as a new line item is reflected in September expenditures, as are most of the fiscal year governmental overhead, PSC/SDE staff participation in the NASDTEC Professional Practices Institute (PPI), and the cost of the August Commission meeting. October expenditures included routine operational costs, approximately \$5,700 for the September-October Commission meeting, \$1,000 for an ethics investigation/hearing panel in northern Idaho, \$3,200 in additional PPI expenses, \$230 for the BYU-Idaho focus visit, and three pay periods. In November there will be additional expenditures related to the above-mentioned ethics investigation/hearing panel.

AUTHORIZATIONS COMMITTEE

The Authorizations Committee recommended that the Professional Standards Commission approve the following new Teacher to New Certificate/Endorsement requests (for the 2010-2011 school year):

ANDRUS, Leena, Marsh Valley Joint #21, Standard Exceptional Child-Generalist K-12
BAILEY, Jill, Blaine County #61, Standard Secondary-Speech 6-12
BISSEGER, Tabettha, Bear Lake County #33, Standard Secondary-Speech 6-12
BRENNAN, Timothy, Caldwell #132, Standard Secondary-Physical Education 6-12
BROWN, Lisa, McCall-Donnelly Joint #421, Standard Secondary-Health 6-12
CROOKHAM, Desirae, Vallivue #139, Standard Exceptional Child-Generalist K-12
DAVIS, Donna, Wendell #232, EC/ECSE Blended-Birth-Grade 3
DOPERALSKI, Ronda, Boise #1, English as a New Language K-12
EVANS, Benjamin, Boundary County #101, Standard Secondary-Family and Consumer Sciences
EYERMAN, Lee, Meridian Tech Charter #257, Standard Secondary-Economics
FERGUSON, Lynette, Kootenai Joint #274, Administrator-Superintendent
FOSS, Kristen, Upper Carmen Charter School #789, Standard Elementary-All Subjects K-8
FOUDY, Alison, McCall-Donnelly Joint #421, Standard Secondary-Art
GERRITSEN, David, Monticello Montessori Charter School #474, Standard Elementary-All Subjects K-8
GROVER, Susan, Madison #321, Standard Exceptional Child-Generalist K-12
HARTMAN, Christina, Bear Lake County #33, Standard Secondary-Drama 6-12
HASSELSTROM, Ryan, Cottonwood Joint #242, Standard Secondary-Physical Education 6-12
HEEDER, Steven, Bear Lake County #33, Administrator-School Principal
JOHNSON, Dusty, Idaho Falls #91, Standard Secondary-Drama 6-12
KIMPEL, Edward, West Side Joint #202, Standard Secondary-History
KUKA, Daniel, Wendell #232, Standard Exceptional Child-Generalist K-12
LEPPERT, Paula, Parma #137, Standard Secondary-Library Media Specialist
MARSH, Lori, Bliss Joint #234, Standard Secondary-English
MAYO, Riley, Boundary County #101, Standard Secondary-Earth Science 6-12

McALLASTER, Wes, Boise #1, Standard Secondary-Health 6-12
 McKINNEY, Charlotte, Mountain View #244, Standard Secondary-English
 MENTZER, Thomas, Upper Carmen Charter School #789, Standard Elementary-All Subjects K-8
 MICELI, Timothy, Compass Charter School #455, Standard Secondary-Natural Science
 MOORE, Marlene, Canyon-Owyhee School, Gifted and Talented
 PENDER, Lisa, Marsing Joint #363, English as a New Language K-12
 PINKERMAN, Toby, Compass Charter School #455, Standard Secondary-Health 6-12
 RAASS, Natalie, Caldwell #132, Standard Exceptional Child-Generalist K-12
 RITCHEY, Donald, Twin Falls #411, Standard Exceptional Child-Generalist K-12
 SCHEFFLER, Kurt, Vision Charter School #463, Standard Secondary-Physical Education
 THERIEN, Katherine, New Plymouth #372, Standard Secondary-English
 THOMPSON, Kate, Boise #1, Standard Secondary-Sociology 6-12
 WHEELER, Kristen, Fruitland #373, EC/ECSE Blended-Birth-Grade 3
 WILLIAMS, Ardith, Butte County Joint #111, EC/ECSE Blended-Birth-Grade 3
 WRIGHT, Jonathan, Caldwell #132, Standard Secondary-English

The Authorizations Committee recommended that the Professional Standards Commission approve the following renewal Teacher to New Certificate/Endorsement requests (for the 2010-2011 school year):

AEBISCHER, Jennifer, Vallivue #139, Standard Exceptional Child-Generalist K-12 (3)
 ALDOUS, Anna, Aberdeen #58, Standard Secondary-Business (2)
 BLACK, Judy, Twin Falls #411, Standard Exceptional Child-Generalist K-12 (3)
 CLARK, Bob, Boise #1, Standard Secondary-Physical Education 6-12 (2)
 COLLIER, George, Camas County #121, Standard Secondary-Natural Science (2)
 DOVICH, Holly, Caldwell #132, Standard Exceptional Child-Generalist K-12 (2)
 DOWNEY, Tyler, Boise #1, Gifted and Talented K-12 (2)
 ELLIS, Debbie, Aberdeen #58, Pupil Personnel Services-School Counselor (3)
 HOLBROOK, Julie, North Gem #149, Spanish K-12 (2)
 HOLYOAK, Jamie, North Gem #149, Administrator-Superintendent (2)
 LARSON, Cora, Horseshoe Bend #73, Standard Elementary-All Subjects K-8 (2)
 McCOMBS, Wanda, Aberdeen #58, Standard Secondary-Drama 6-12 (3)
 MONTEITH, Sheila, Blackfoot #55, Standard Exceptional Child-Generalist K-12 (2)
 NEUENDORF, Brad, Wendell #232, Standard Secondary-Physical Education K-12 (2)
 PETERSON, Kimberly, Cassia County Joint #151, EC/ECSE Blended-Birth-Grade 3 (2)
 RICHARDS, Lisa, Clark County Joint #161, Pupil Personnel Services-School Counselor (2)
 RUSSELL, Travis, Vallivue #139, Standard Exceptional Child-Generalist K-12 (2)
 WHITT, Heather, North Star Charter School #783, Standard Secondary-Art (2)
 WUNDERLICH, Anastasia, Twin Falls #411, Standard Exceptional Child-Generalist K-12 (2)

Chair Christi Rood reported that the committee has approved 160 Provisional Authorizations to date for the 2010-2011 year. Year-end data on Alternative Authorizations for the 2009-2010 academic year was distributed to Commission members.

The Commission APPROVED the report of the Authorizations Committee.

PROFESSIONAL DEVELOPMENT COMMITTEE

Chair Esther Henry reported that the committee reviewed a draft of a form to be completed by institutions/agencies for continuing education unit courses. The committee suggested a title clarification on the form and also an introduction and link on the Department of Education website in order to access the form. Katie Rhodenbaugh will finalize that CEU Course Credit Application (for Non-Transcribed Classes) form.

Two representatives from the Idaho Middle Level Association made a presentation to the committee requesting financial support for the association's upcoming conference. The committee's budget has already been earmarked for funding the Summer Institute of Best Practices and individual teacher grants. The representatives, however, were made aware of the fact that their members may apply for Commission professional development grants with which to attend their association's own conference. A thank you/denial letter will be sent.

Esther reported that the committee thus far has awarded 14 grants of \$500 each for various conferences and also for subscriptions to a professional publication for math educators. The grant recipients have been from Post Falls, Coeur d'Alene, Boise, Eagle, Meridian, and eastern Idaho.

The committee discussed developing a flier/insert on the grant application process. This would be included in every certification renewal reminder and every certificate mailed in an effort to raise teachers' awareness of this professional development funding option.

The Commission ACCEPTED the report of the Professional Development Committee.

EXECUTIVE COMMITTEE

Chair Dan Sakota reported that the Executive Committee met with Karin Magnelli, Andy Snook, Shannon Haas, and Annette Schwab to discuss ethics case information.

Motion: (Meyer/Rose---CARRIED) to move the Executive Committee into Executive Session to review and discuss investigation records exempt from disclosure as prescribed by Idaho Code §67-2345(d).

Karin Magnelli reviewed the cases needing Executive Committee decisions.

Motion: (Rose/Pyron---CARRIED) to move the Executive Session of the Executive Committee into Open Session to vote on investigation records exempt from disclosure as prescribed by Idaho Code §67-2345(d).

Dan reported the following actions taken on cases:

Case #20919 - Letter of Reprimand

Case #21010 -	Suspend with Stipulation
Case #21011 -	No Sufficient Grounds
Case #21015 -	Letter of Reprimand with Conditions
Case #21017 -	Revocation
Case #21025 -	Revocation
Case #21027 -	Suspend with Stipulations – 5-Year Probation
Case #21029 -	Suspend with Stipulations
Case A -	Letter of Concern with Conditions
Case B -	Complaint to Revoke
Case C -	No Sufficient Grounds – Letter to Be Sent

Cases closed: #20925; #21006; #21008; #21024

There are 7 cases pending stipulation/voluntary surrender. One ethics hearing has been held; another ethics hearing is being scheduled. There are currently 12 cases under investigation.

The Executive Committee has decided that, in ethics cases where they require that a respondent seek a counselor or a peer assistance program, they will now specify that the counselor be a “court-approved, Health and Welfare counselor or peer assistance program”. Christina Linder agreed to follow up with a local attorney for a possible sample of school board policy regarding what is permissible for student-teacher relationships, social media, texting, etc. Deb Hedeon agreed to provide Chair Dan Sakota with a syllabus for the ethics course at Idaho State University that will be available soon.

The committee will have the ethics poster reduced to an 8 ½” x 11” size and then printed. This smaller size will be distributed at the upcoming Prevention Conference and will also be included in every teaching certificate that is mailed.

The committee discussed an appropriate way to deal with situations where an individual has been denied a certificate because of pending action in another state but then applies for and is hired as a substitute teacher in the classroom. The discussion will be continued at the February meeting.

The committee has taken serious consideration of an applicant’s falsification of the six professional development credits (determined by random audit) required for renewal of an Idaho teaching certificate. The committee has set the precedent of certificate suspension with stipulations as the consequential discipline for such falsification.

The Commission ACCEPTED the report of the Executive Committee.

NASDTEC Professional Practices Institute

Dan Sakota, Beth Davis, Shannon Haas, and Annette Schwab attended the NASDTEC Professional Practices Institute (PPI) in October. They reported briefly on that event.

Shannon Haas reported on a session she attended entitled “Engaging Youth in the Movement to Prevent Dating Violence, Sexual Assault, and Unhealthy Relationships.” The presenter shared that rape is about the control and power felt when hurting someone; in the United States a rape or attempted rape occurs every 1.6 minutes; 1 in 4 girls and 1 in 6 boys will be sexually assaulted by age 18; 42 percent of girls younger than 15 report their first intercourse was nonconsensual; teens 15-19 years of age are 3.5 times more likely than the general population to be victims of rape or attempted rape; teen males only father 29 percent of babies born to teen mothers, whereas 71 percent are fathered by adults 20 or older; a male 19 or 20 years old will date a 14 to 16-year old girl because he feels a sense of power or control over her; and a young girl will date an older boy for the status – he usually has a job, a car, and more money to spend on her than a high school boy. On another note, Shannon also reported that the PPI is tentatively scheduled to be held in Boise in 2012.

Annette Schwab reported on a session about teacher boundaries. The presenter emphasized that every district should have a fraternization policy regarding the boundaries of students and the appearance of relationships with students; dating behavior (inappropriate, suggestive remarks; personal messages; talking about one’s love life with a student or asking about theirs, etc.) by a teacher toward a student should be avoided; every district should have a well-publicized, clear complaint process; it’s an educator’s duty to protect students above any colleagues; annual trainings specific to boundaries should be conducted, with additional trainings for coaches, mentors, or anyone who has a lot of one-on-one contact with students; and districts should not do one-on-one contact if at all possible.

As a first-time participant in the PPI, Beth Davis noted the following: what long standing relationships attendees at the meeting have with one another; some ethics cases can go on for four years at a tremendous expense of time and money; just how pervasive ethics issues in schools can be; one presenter (presentation entitled *The Slippery Slope of Teachers’ Sexual Misconduct with Students*) is beginning to research what’s happening in sexual misconduct between teachers and students in the nation as a whole; and nursing is the profession in which members lose their licenses the most.

As another first-time attendee at the PPI, Dan Sakota reported that it was interesting to compare and/or note the differences in the case-handling process among states; the level of diligence required by those who handle cases so that cases come to a conclusion; the types of investigative techniques that investigators use to obtain the needed information; and the fact that in our high schools today pornography is a cyber highway.

Attorney General Presentation at Prevention Conference

Christi Rood provided Commission members with information on a possible break-out presenter for the April 2011 Safe and Drug-Free Schools Prevention Conference in Idaho. The individual works for the Internet Crimes Against Children Task Force in the attorney general’s office. He would make a presentation on the risks children face online and safety tips for parents, children, and teachers.

Motion: (Pyron/Rose---CARRIED) for the Commission to pay the expenses (registration, mileage, lodging, and meals) for Jim Kouril to present on behalf of the Commission at the Safe and Drug-Free Schools Prevention Conference in April of 2011.

Commission members requested that Jim Kouril make a 15-minute presentation to the Commission on February 3 during the topical discussion time slot if he is available. Christi Rood agreed to check his availability.

STANDARDS COMMITTEE

Standards Committee Chair Deb Hedeon reported on the following committee discussion items (unless indicated otherwise):

1. The committee conducted a program approval desk review of a recently-developed program at George Fox University. Two individuals from the institution presented to the committee on their proposed online teaching endorsement program, for which they are seeking approval. Student teaching in the program will be done in both a face-to-face classroom and in an online environment.

The Commission PASSED the Standards Committee's recommendation to conditionally approve the George Fox University online teaching endorsement program.

It is to be noted that committee members agreed that this process of desk reviewing (newly used by the committee) a new institutional program that does not yet have completers will be both functional and cost-efficient.

2. The committee reviewed the BYU-Idaho Agriculture Education report of the state team that conducted a focus visit for that program in October of 2010. The key deficiencies noted in the prior focus visit report have been met through the implementation of an AG ED 460 course.

The Commission PASSED the Standards Committee's recommendation to approve the Agriculture Education program at BYU-Idaho.

3. The committee discussed with concern the apparent likelihood of broad field endorsement (social studies, science, etc.) elimination at the federal level and also an article from Senator Goedde on the same issue. Christina Linder agreed to forward the link to the article from Senator Goedde to all Commission members.
4. Commission members had asked Deb Hedeon to check on the availability of a practicum in northern Idaho for the online speech language pathology master's program. There are practicums in both Meridian and Pocatello, but unfortunately at the current time there is a lack of funding for a practicum in northern Idaho.

5. The education deans discussed Idaho National Board certification. It appears that with the overall lack of support and funding, this program will eventually be lost in Idaho.
6. Idaho statute requires that a building principal hold an Administrator Certificate, but the same requirement is not in statute for a school superintendent. Board rule, however, has the Superintendent endorsement. This discrepancy and how to rectify the discrepancy have become a topic of conversation. It has been proposed to make certification optional for superintendents.
7. There may be some opposition to the Early Childhood Education/Blended endorsement as it goes before the 2011 legislature for approval. A different childhood consortium group out of the governor's office has surfaced, and the group is opposed to the endorsement. Christina Linder agreed to provide Commission members with information on the group.

The Commission APPROVED the Standards Committee report.

OLD BUSINESS

Substitute Reimbursement

Dan Sakota advised all Commission members entitled to substitute reimbursement to notify Christina Linder if they have difficulty in getting their school districts to pay for their substitutes during the first five days of Commission meeting attendance in any given school year.

NEW BUSINESS

National School Board Association Law Conference in Washington

Christina Linder reported on a presentation regarding the prevention of inappropriate boundary invasion that was given by a group of attorneys at a recent law conference. The group has a lot of experience litigating related cases in education and the Catholic Church. It has been highly recommended to consider funding a breakout session at the next superintendents' conference to include a similar presentation. Christina agreed to research the group's different types of trainings, training policies they have shared, costs of such trainings, etc. and report back to the Commission at the February meeting.

Adjournment

Motion: (Hedeen/Ford---CARRIED) to adjourn the meeting.

The meeting adjourned at 1:30 p.m.

Mary Jane Markland, Secretary
Professional Standards Commission

Christina Linder, Administrator
Professional Standards Commission